

Whether your team is part of a corporate environment, small business or non-profit organization, we create tailor-made solutions that will equip, strengthen and ready your team to achieve results.

Non-Profit and Ministry Effectiveness

Attracting and Engaging your Volunteer Base

“Sign me up!” are beautiful words heard in any non-profit organization. But what exactly is it that draws a person to your group, and more importantly, keeps them engaged to give of their time and resources when so many other “good causes” are fighting for their involvement? Explore the “message behind the message” in your non-profit group that will keep your volunteers coming back for more. This session will help you determine the best methods for reaching your intended audience and the strategies to keep them informed, engaged and active in your ministry’s growth.

Legal Basics for the Ministry World

Ten years ago it was unthinkable for a ministry to be sued. Sadly, that is not so today. While clergy scandals hit the news, property disputes and more, people today are willing to sue a church or ministry group more so than ever before. Are you prepared should the unthinkable happen to your organization? Today’s evolving world includes a workplace environment that is getting tougher and tougher to navigate and manage. This session provides an overview and basic working knowledge of the federal and state laws which affect and helps to prepare all organizations, including those in the ministry sector.

Reaching a New Audience: The Impact of Multi-Generations

Veterans. Boomers. Generations X, Y, and now, Z. Though difficult to identify to the untrained eye, these differences dramatically impact organizations in ways that include how to lead employees/team members, strategies to attract volunteers, and methods to reach participants in and through your ministry. For survival, all ministries have an ongoing need for each of these groups in order to sustain the health of their ministry. In this interactive session participants will gain insight into the complexities of their ministry group, learn what makes each generation ‘tick’ and discover methods that truly engage a multi-generational population to your ministry objectives.

Unique but the Same: Mastering Personality Differences

Let's face it. If it weren't for people, our jobs would be much easier sometimes! What a blessing that God made each of us unique – a thousand personalities for a thousand people. Yet, there are times when those differences can create conflict – when we just don't know how to relate to someone who is not “wired” the same way we are. This session is designed to help you increase your ability to deal with others – regardless of who they are. Participants will assess different types of personalities and behaviors while learning to integrate approachable strategies to work with different and difficult personalities across the ministry.

Mastering Public Speaking for Ministry Professionals

The ability to communicate effectively, whether behind a podium or among your work group is vital for today's ministry professional. While public speaking is a fear worse than death for many people, it is a skill that can be developed. In this highly interactive session, participants will discover techniques that create a great first impression and utilize specific skills to take command of an audience or congregation. Organizing content for maximum impact will be explored as well as effectively using verbal skills, body language and visual aids that support your ideas. Participants will also learn tips for thinking on your feet and handling those really tough questions. (Note: This session is also available for individual coaching.)

Ready to move forward?

Request Training

If you don't find what you are looking for in our course list, please contact us and we will happily customize a workshop for your specific needs.

Contact us at kayla@organizationimpact.com or 615.424.4766 to get started.

“If you don't invest in your employees, your competition will.”