

How ENGAGED are your employees... ...and why it MATTERS.

Despite what people say, work is personal.

Engagement occurs when an employee feels an emotional connection to an organization and its goals.

As a result, they:

- *Collaborate* on ideas to improve business processes and outcomes
- Feel *empowered* to come up with innovative solutions
- Are charged with *positive energy*, which makes them more productive
- *Stay* with your organization to help it succeed



Employee Engagement Questions



Curious about your team's level of engagement? Each one of these questions provide specific insight to your team's health. Let us help you discover your own engagement drivers.

1. "I am proud to work for [Company]"
2. "I would recommend [Company] as a great place to work"
3. "I rarely think about looking for a job at another company"
4. "I see myself still working at [company] in two years' time"
5. "[Company] motivates me to go beyond what I would in a similar role elsewhere"
6. "The leaders at [company] keep people informed about what is happening"
7. "My manager is a great role model for employees"
8. "The leaders at [Company] have communicated a vision that motivates me"
9. "I have access to the things I need to do my job well"
10. "I have access to the learning and development I need to do my job well"
11. "Most of the systems and processes here support us getting our work done effectively"
12. "I know what I need to do to be successful in my role"
13. "I receive appropriate recognition when I do good work"
14. "Day-to-day decisions here demonstrate that quality and improvement are top priorities"
15. "My manager (or someone in management) has shown a genuine interest in my career aspirations"
16. "I believe there are good career opportunities for me at this company"

BONUS QUESTIONS

17. "Are there some things we are doing great here?"
18. "Are there some things we are not doing so great here?"